



Declaration of consent for the application of persons under the age of 18

Use of the applicant portal for a job at IAV GmbH Ingenieurgesellschaft Auto und Verkehr ("IAV GmbH"), at IAV Fahrzeugsicherheit GmbH & Co. KG ("IAV-S") or at Consulting4Drive GmbH ("C4D") (hereinafter jointly referred to as "IAV")

I / we, as the legal representative (legal guardian), agree that my/our daughter / my/our son _____ may apply for positions at IAV via the application portal and that, if a training / employment relationship is established, the data will be transferred to the onboarding module and the HR management systems, if applicable.

Data Protection

I / we have taken note of the [privacy policy](#), in particular that an account / candidate profile is created when applying (e-mail address and password). For the application, certain mandatory details must be filled in the application form (first and last name, salutation, e-mail address, telephone number, address, earliest entry date, country), the CV must be uploaded and the terms of use must be accepted. In addition, further details can be entered in the candidate profile: qualifications (highest level of education, university, place of study), language skills (language and level), information about mobility (willingness to travel / relocate, driver's license), preferred place of work.

If a training relationship is established, the data will be transferred to the onboarding module and the HR management systems, if applicable, in order to be used for the purpose of executing the training / employment relationship.

Furthermore, I / we have taken note of the fact that the applicant portal offers the option of receiving notifications of new job postings, news about general career opportunities at IAV and career events, e.g. trade fairs, career days, by e-mail (newsletter, talent pool).

I am / we are aware that my/our data provided below will be processed as part of the application process and that this declaration of consent will be stored for the duration of a training / employment relationship if one is established (see also [privacy policy](#) under section II. G.).

Names of all legal representatives/guardians

Place, date

Signature of all legal representatives/guardians

Without this declaration of consent, participation in the application process is not possible for persons under the age of 18. Please scan the completed and signed declaration of consent and upload it in the applicant portal.